



## LIVED EXPERIENCES ON VARIED DIMENSIONS OF POLICE RECRUITS' TRAINING AND PRACTICE BASIS FOR QUALITY POLICE PERFORMANCE

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### ABSTRACT

Police malpractice, abuse of power, and police misfits are issues and problems associated with police recruits. There were reports about inappropriate acts committed by newly hired police officers during their actual field practice. This qualitative phenomenological study determined the dimensions of training that hamper the development of knowledge and skills of police trainees and police officers. Specifically, this study answered the following questions: What are the perspectives of the research participants on the quality of police recruits as contributed by police training? What are the perspectives, opinions, and experiences of the research participants on the quality of police recruits as manifested in their practice? How could police training be improved? How could police recruits' field practice be improved? Seventeen (17) purposely selected participants comprised the sample for this study. They were chosen through the following inclusion criteria: police supervisors, trainers, police recruits, staff from the National Police Training Institute (NPTI), and two or more years of experience. Thirteen recurring themes emerged from the verbatim interviews. The Philippine National Police PNP, National Police Training Institute NPTI, and Philippine National Police Commission (NAPOLCOM) are the three public safety institutions in the Philippines that are expected to promote the quality performance of police recruits in both training and experience. On the whole, the result of this study can serve as the basis for creating an innovative, creation of core competency framework, performance evaluation system, and training and practice needs assessment.

*Keywords: lived experience; police recruits; training and practice; quality police performance*